



NIALS Newsletter

A publication of the Nigerian Institute of Advanced Legal Studies.

ISSN 0794-506X N-Vol. 1, Issue 2

July/August 2009

NIALS Seeks Collaboration with NCC



DG NIALS, PROFESSOR EPIPHANY AZINGE, SAN, WITH THE EXECUTIVE VICE-CHAIRMAN OF NCC, MR. ERNEST NDUKWE



In This Issue

Page

DG NIALS Visits Executive Vice-Chairman NCC	Cover
·NIALS to Collaborate with Foreign Legal Institutes -	1
·Prof. Azinge Meets with the House of Representatives' House Committee on Justice - -	2
·NIALS Staff at NBA 2009 Annual Conference -	2
·NIALS Library Staff at NLA National Conference July 2009	2
·DG NIALS pays courtesy call on V.C. UNILAG -	3
·Akinola Aguda, Ajomo, Ayua and Akande honoured -	4
·NIALS to collaborate with the NCC - -	5
·SMA Belgore's Professorial Chair occupied by Prof. Nnamdi Aduba	6
·NIALS to convocate PG students in December 2009 -	6
·NIALS holds Intensive Course in Drafting Commercial Agreements - July 13-17 - -	7
·Advocacy for Benchmarking in NIALS Taslim Elias Library	8-10
·NIALS Staff Multipurpose and Cooperative Society, AGM 2009	11-12
·DG NIALS visits National Security Adviser - -	13
·NIALS Photo News - - -	14-15
·Catherine Anthony elected Vice-Chairman, PPCA Lagos Mainland Chapter - -	16
·Uwem Eteng elected Council Member of NLA-	16
·NIALS Publications and Price List - -	17-20
·NIALS re-positions for 2010 - -	21
·NIALS Schedule of Courses – 2009 - -	22
·Understanding Financial Regulations - -	23-24
·Study your Bank Statement - -	25
·Staff Birthdays – July, August - -	26
·Capacity building for staff – July/August 2009 -	27
·Photo News - - -	28



VISION STATEMENT

To be the primary source of information, training and advice at the highest level of policy formulation on legal matters, effectively impacting on local and international institutions in the development of law.

MISSION STATEMENT

To be the nucleus and hub of research and advanced studies in law in Nigeria.

Editorial Team

Mrs. S.N. Jerry-Imahiagbe

Mrs. Kehinde Ikhimiukor

Ms. Charity Addingi

Mr. Ukpi Itiza

Ms. Catherine Anthony

Mr. Godwin Adalikwu Atsu

Hajia Bilkisu Musa Mani

Mr. James Idoko

Mrs. Alemye Iyahan

Mrs. Abdullahi Habiba Trisha

PRODUCTION ASSISTANTS

Miss Arit Okon

Mr. Yusuf Maunde



NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES TO COLLABORATE WITH FOREIGN LEGAL INSTITUTES



Prof. Epiphany Azinge, SAN
Director-General, NIALS

On his assumption of duty, Prof. Epiphany Azinge, SAN, Director General, Nigerian Institute of Advanced Legal Studies, left no one in doubt as to his determination to reposition the Institute such that it meets the aspirations of

its founding fathers but to also justify its 30 years of existence as an apex legal body.

The Director General in facing this challenge undertook a visit to the United Kingdom to seek collaboration with similar Institutions there. The visit took him to the British Institute for International and Comparative Law, Institute of Advanced Legal Studies, School of Oriental and African Studies (SOAS) and the University of Southampton. The trip provided several existing opportunities for the Institute to tap in from the four Institutions.

For instance, the British Institute for International and Comparatives Law has agreed to collaborate with the Institute in the area of exchange programmes by accepting Research Fellows of the Institute, on short term basis, to undertake studies with them as well as research publications.

At the Institute of Advanced Legal Studies (IALS) in London, an understanding was reached to accept staff of IALS to participate at NIALS organized course in Legislative Drafting. The IALS further agreed to assist in enriching the Institutes Taslim Elias Library with books and requested that the Nigerian High Commission be contacted to facilitate shipment of the books without cost.

The Director General appreciated the re-link of the two Institutes and promised to sponsor two Librarians to undertake a study tour of the IALS

library. The IALS further agreed to sponsor projects initiated by Nigerian Institute of Advanced Legal Studies that have direct benefit for the two institutions.

The Director General also visited the School of Oriental and African Studies where there was an understanding to assist the Institute in the area of Islamic Law by taking up the challenge of occupying a Professorial Chair in Islamic Law.

The Head of the School of Law, Prof. Badare, promised to visit the Institute next year when a Memorandum of Understanding (MoU) will be signed binding their collaborative efforts with Nigerian Institute of Advanced Legal Studies.

The SOAS extended invitation to Nigerian Institute of Advanced Legal Studies Research Fellows to contribute articles for publication in the SOAS Law Journal.

At the Southampton University, the Director General met with another Nigerian, Dr. R. Nwabueze, a leading Scholar in Bio-Technology Law. He encouraged the Institute to take advantage of the many Nigerian scholars abroad for collaborative activities. He agreed to visit the Institute next year to take up appointment as a visiting scholar and a resource person for Institutes programmes.

The University of Southampton on its own agreed to partner the Institute in the area of maritime Law. To this end, a Centre for Maritime Law will be established at NIALS.

The visitations proved successful and actually united the Institute with these foreign Institutions. It is expected that fruits of the collaboration visit will begin to manifest in the year ahead.

It is to be noted that the Director General has in similar style, paid courtesy call on several agencies in Nigeria to seek collaboration. Some of these include the National Industrial Court, National Judicial Institute (NJI), Nigerian Communications Commission (NCC), the House of Representatives Committee on Judiciary, the National Security Adviser etc. These visits have great promise for the Institute in the years ahead.

Prof. E. Azinge and his Management team are poised to achieving the full mandate of the Institute so as to re-position it to perform its mandatory role as an apex legal research Institute. ■

PROF. AZINGE MEETS WITH THE HOUSE OF REPRESENTATIVES' HOUSE COMMITTEE ON JUSTICE.



Prof. Epiphany Azinge (SAN) DG, NIALS

The Director-General, Professor Epiphany Azinge, in pursuit of a good working relationship with the other organs of government was at the National Assembly with his team of Management staff, to meet with the House of Representatives' House Committee on Justice, headed by Hon. Henry Dickson Seriaka.

The Director-General informed the Committee that in line with the Institute's mandate to conduct research, organize workshops and seminars as well as conferences on different aspects of law and related disciplines, at local and international levels, the Institute also serves as a Think-tank for the government

on legal issues. Against this backdrop, it is currently working on a compendium on the Rule of Law, which would be ready by the end of the year.

He spoke of his passionate desire to restructure the Institute and return it to its former glory. In order to accomplish this, he stated that there would be need for him to employ more Professors of Law, amongst other things. He therefore solicited the assistance of the House of Representatives to show more understanding and be more sympathetic to approve generous funds as the present budgetary allocation to the Institute cannot meet with the challenges in present day Nigeria. The Director-General informed the House Committee that the Institute has long desired to have its own permanent site but because of lack of adequate funds this has not been possible. He passionately pleaded with the House Committee to show more understanding in this respect. He intimated the Committee that in the 2009 budget for example, the N2m allocated to the Institute Library is a far cry from what a Library of its status needs to meet with its obligations.

In response, Hon. Henry Dickson Seriaka assured the Director-General that the House would do all within its powers to see that the Institute is adequately funded in order to meet its mandate. On the issue of the Professorial Chair, the Chairman promised that the House Committee will meet and deliberate on the necessary steps to help the Institute.

ACADEMIC AND NON-ACADEMIC STAFF WHO ATTENDED THE NIGERIAN BAR ASSOCIATION ANNUAL CONFERENCE IN LAGOS FROM AUGUST 17-21, 2009

1.	Prof. Epiphany Azinge, SAN	10.	Mr. David Oluwagbami
2.	Prof. B. Owasanoye	11.	Mrs. Francisca Nlerum
3.	Prof. Deji Adekunle	12.	Mr. Peter Anyebe
4.	Mr. T. O. Dada	13.	Mrs. Kehinde Ikimiukor
5.	Mrs. S. N. Jerry-Imahiagbe	14.	Mrs. Chinyere Ani
6.	Mrs. Ufoma Lamikanra	15.	Mrs. Helen Chuma-Okoro
7.	Dr. Peter Akper	16.	Mrs. Hajara Bulama Goniri
8.	Mrs. Animi Awah	17.	Mr. Daniel Hanson
9.	Mrs. Ngozi Udombana	18.	Mr. Tijjani M. Bukar

NIALS LIBRARY STAFF AT THE NATIONAL CONFERENCE OF THE NIGERIAN LIBRARY ASSOCIATION (NLA) IN IBADAN - JULY 2009

1.	Owoeye Jide	Principal Librarian
2.	Anyaguo Ulocha	Senior Librarian
3.	Taazenga Edward	Principal Library Officer



DIRECTOR-GENERAL NIALS PAYS COURTESY CALL ON UNILAG ELLOR



Director-General, NIALS Prof. Azinge (SAN) exchanging a gift with the Vice Chancellor of UNILAG, Prof. Tolu Odugbemi, FAS, NNOM, OON

The Director-General of the Institute Prof. Epiphany Azinge, SAN, KSJ paid a courtesy visit to Prof. Tolu Odugbemi, FAS, NNOM, OON, the Vice-Chancellor of the University of Lagos, on August 4, 2009.

Prof. Azinge who had the Director of Research, Prof. Bolaji Owasanoye, Director of Studies, Prof. Deji Adekunle, Institute Librarian, Mr. T. O. Dada and Deputy Institute Secretary, Mrs. Nancy Jerry Imahiagbe on his entourage, stated in his speech that his visit was to solicit the Vice-Chancellor's restoration of what had appeared in recent years a communication gap between the leadership of NIALS and UNILAG.

The Director-General intimated the Vice Chancellor "that a good number of us at the Institute are Alumni of this great Institution and therefore stakeholders in the affairs of the University," stressing that the link between NIALS and UNILAG dates back to 1979 and has ever remained very cordial.

He added that the close relationship is such that many do not know that NIALS is an autonomous Institution. He expresses gratitude to the University Community for accepting NIALS Staff as part and parcel of the University whether at the School level, at the Health Centre, Senior Staff Club and even on issues of admission into the University.

Prof. Azinge pointed out that the Institute has traditionally reciprocated in kind, availing the Law Faculty students and staff unlimited access to NIALS Library unarguably the best equipped Law Library in Africa also complete take-over of one of our lecture

theatres and free use of our own auditorium as well as other facilities.

The Director-General said the visit was also to acknowledge the VC's leadership and authority in the environment; to solicit for a new beginning of mutual cooperation and understanding and consider the Institute as worthy partners in investment in education; and to request that the University graciously overlook any of the Institute's shortcomings over the years and plead that all past privileges taken away from NIALS be restored.

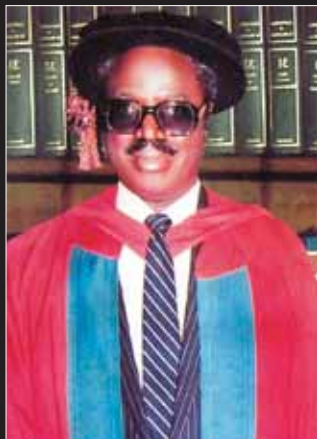
He also solicited the Vice Chancellor's approval for the following:

- Installation of generating set for the use of the Institute;
- Continued recognition and acceptance of members of staff of the Institute in the use of the facilities at the University Health Centre, University Senior Staff Club and continued consideration of Institute staff and family members to benefit from matters relating to admission into the University, the International School, Staff School and other facilities on campus.

Responding, the Vice Chancellor, Prof. Tolu Odugbemi, FAS, NNOM, OON thanked and congratulated the new Director-General, emphasizing that he was happy that NIALS wanted a new vista in the relationship between the two institutions. The Vice Chancellor promised to present for consideration. The requests made before the Committee of Provosts and Deans, as well as UNILAG Management. He expressed optimism that the relationship would be nurtured and sustained. The Deputy Vice Chancellor Academic and Research, Prof. (Mrs.) Modupe Ogunlesi was also on hand to receive the NIALS team. The Vice-Chancellor offered gifts to the Institute and the visit ended with a group photograph.



AKINOLA AGUDA, PROF. AJOMO, PROF. AYUA, PROF. JADESOLA AKANDE OTHERS HONoured BY THE INSTITUTE



Late (Dr.) Akinola Aguda

Professor Epiphany Azinge, SAN is a man that believes a man's due should be given him. As the new Chief Executive of Nigerian Institute of Advanced Legal Studies, he believes many people at one time or another contributed immensely to what the Institute is

today. To such people, the Institute's appreciation and honour needs to be bestowed.

Having this in mind, Prof. Epiphany Azinge SAN, was able to get the approval of the Academic Planning Board of the Institute to bestow honour on distinguished legal academics and practitioners.

In making a case for approval to bestow these honours, Prof. Epiphany Azinge SAN noted that hitherto, the Institute's show of appreciation was the conferment of Fellowships of the Institute. He opined that for such people who have laboured and contributed in bringing the Institute to its present heights, immortalizing them will also be memorable.

Consequently, the Board approved that the

Postgraduate School be renamed *Hon. Justice Akinola Aguda School of Legal Drafting* while the Auditorium and Lecture Theatre 1 becomes *Prof. Michael Ajomo Auditorium* and *Prof. Ignatius Akaayar Ayua Lecture Theatre* respectively. The Lecture Theatre 11 was to be re-

named *Prof. Jadesola Akande Lecture Theatre*. The Institute Library was to remain *Taslim Elias Library*.

The Institute further proposes to establish and name other centres as follows:

Abdullahi Ibrahim Centre for Litigation and Case Law, Wole Olanipekun Centre for Dispute Resolution and Olisa Agbakoba Centre for Maritime Law.

Others include *Hon. Justice Katsina Alu Centre for Energy Law, Chief Gani Fawehinmi Centre for Human Rights Law and Wale Babalakin Centre for Aviation Law.*

The Centre for Environmental Law is to be named after any interested oil company while the *Women and Children Rights Centre* will be named after the **Late Prof. Jadesola Akande**. Aside giving deserved honour, the Centres will further enhance

collaboration between the Institute and other stakeholders. The Centres when operational, will be cited in different geographical zones of the country to enhance the desired spread of the Institute and to avail its services close to the people. For purpose of emphasis, the anticipated Centres will not affect the present academic departments as they will operate independently of each other. ■



Prof. M. A. Ajomo



Prof. I. A. Ayua, SAN



Late Prof. Jadesola Akande



NIALS TO COLLABORATE WITH THE NCC



From Left to Right: Prof. B. Owasanoye, Director of Research (NIALS), the Director-General, NIALS Prof. Epiphany Azinge, SAN, Mr. Ernest Ndukwe, Executive Vice-Chairman, Nigerian Communication Commission (NCC),

The Director-General and some members of the staff paid a courtesy call on the Executive Vice-Chairman of the Nigerian Communication Commission, Mr. Ernest Ndukwe on the 5th July, 2009. The Vice Chairman warmly welcomed Professor Epiphany Azinge, SAN and his entourage to the Commission Complex.

Prof. Azinge after introducing the team on his entourage, spoke glowingly on the establishment of the Institute and its mandate which includes overseeing activities of Post Graduate Studies in Nigerian Universities. The Institute, he said provides specialist training in Legislative Drafting and remains the only Institution providing such services in Nigeria. NIALS also advises the government on their policies through various researches conducted. He commended the Executive Vice-Chairman and the Commission on the achievements of NCC which is un-precedented in Africa and assured him of the Institute's support.

The Director-General spoke about the newly established *Centre for Media and Communication Law* in the Institute. This will help promote research and capacity building in

telecommunications. He stressed the desire of the Institute to pioneer a research tailored specially for the area of media and communication law in Africa.

The DG in his address appealed for collaboration between the Commission and NIALS. He appealed that the NCC leadership endow a *Professorial Chair in Communication* and further appealed for an opportunity to have a number of a NIALS Research Fellows serve an attachment with the Commission for 2-3 months.

In the Vice-Chairman's response, he acknowledged the level of development in the telecommunication industry and assured the DG of assistance in human capacity development. He further assured the Institute that:

- a. The Commission would be willing to have two NIALS Academic Research Fellows each year on attachment;
- b. NIALS Research Fellows would be welcome as, Resource Persons during training programmes organised by the NCC;
- c. With regard to the Professorial Chair, he promised to present a memorandum for consideration by the NCC Board.■

S.M.A. BELGORE'S PROFESSORIAL CHAIR OCCUPIED BY PROFESSOR NNAMDI ADUBA

The Professorial Chair endowed by the distinguished former CJN Hon. Justice S.M.A. Belgore (RTD) has been occupied. At the close of the selection process, *Professor Nnamdi Aduba of the University of Jos emerged winner of the Professorial Chair.*

Professor Nnamdi Aduba a distinguished Scholar hails from Anambra State and was born January 21st 1955. He obtained his LL.B (Honours) Degree in 1978 from the University of Lagos and was called to the Nigerian Bar in 1979. In 1982, he received his LL.M. Degree.

He began his teaching career at the University of Maiduguri first as a youth corp member in 1979 followed by his appointment as a Graduate Assistant in 1980. Over the years, he rose through the ranks at the Faculty of Law, until he became a Lecturer 1 in 1990.

In 1990, he was made a Senior Lecturer at the Faculty of

Law, University of Jos. He became an Associate Professor of Law in 1993 and a substantive Professor in 1999. In the course of his teaching career, he has held several positions amongst which are: Pioneer Dean, Faculty of Law, Nassarawa State University, Keffi, 2002-2003; Acting Dean Faculty of Law, University of Jos, May 2002 to November 2002 and a member Editorial Board, Lawyers Bi-annual, 1994 to date.

Professor Aduba's research interests include Constitutional Law, Family Law, Mass Communication Law, Nigerian Legal System and Criminology and Penology. He presently teaches Human Rights Law at Postgraduate Level and Constitutional Law and Family at Undergraduate Level. He also supervises postgraduate students at both the Masters and Doctoral Levels. Professor Aduba is widely published and has to his credit 16 chapters in Books, 21 Articles in Learned Journals, 5 published papers in Conference Proceedings and a Monograph. Professor Aduba is married with three children.■

NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES TO CONVOCATE PG STUDENTS IN DECEMBER 2009

The Academic Planning Board (an equivalent of the Senate of a University) has approved for the convocation of graduates of the Institute. This decision followed a recommendation to the Board by the Coordinator of the School of Postgraduate Studies, Mr. David Oluwagbami.

In arriving at this decision, the Board observed that although the Institute offers advanced studies at both the Postgraduate Diploma and Masters Degree Levels in Legislative Drafting, graduates of the Institute never had the opportunity of passing out in a ceremonial manner as it should have been.

The Board further noted that so far, the Institute has graduated two hundred and ninety Lawyers at both the Postgraduate Diploma and Masters Levels.

In approving the recommendation, the Board agreed that there was the need to accord certificates awarded by the Institute public acclamation and that could only be achieved when the certificates are presented to graduates at public/social events like the

convocation.

The Board consequently approved a maiden convocation to accord recognition to her graduates. The graduate ceremony will be heralded by a *Convocation Lecture* and launching of a Nigerian Institute of Advanced Legal Studies *Alumni Association* in December, 2009.

To ensure proper coordination and successful ceremony, the Board approved a Graduation Convocation Ceremony Committee as follows:-

- | | | |
|----------------------------|---|------------------|
| a. Professor D. Adekunle | - | Chairman |
| b. Mrs. Ngozi Udombana | - | Member |
| c. Dr. (Mrs.) F. E. Nlerum | - | Member |
| d. Mr. David Oluwagbami | - | Member/Secretary |

The committee was mandated to plan, coordinate and ensure a befitting and successful graduation and convocation ceremony befitting the status of the Institute.■

NIALS HOLDS INTENSIVE COURSE IN DRAFTING COMMERCIAL AGREEMENTS (13-17 JULY, 2009)

The Nigerian Institute of Advanced Legal Studies held its Intensive Course in Drafting Commercial Agreements from July 13 - 17, 2009 at the Institute's Lecture Theatre, Lagos. The course tailored to develop, refine and impact practical skills in drafting commercial documents and agreements had twenty-six participants in attendance. The programme exposed participants to key legal issues in commercial law, drafting and negotiation. Furthermore, it prepared lawyers for the critical role of advisers to major players in the economy and the use of precedents as well as current examples to illustrate the principles.

Conveyancing and Perfection of Instruments, Mineral Agreements, Dispute Resolution Mechanisms as well as Traditional Commercial Agreements. There were practical drafting exercises to the delight of the participants.

The opening and closing ceremonies were conducted by Professor Bolaji Owasanoye and Professor Deji Adekunle respectively on behalf of the Director-General, Prof. E. C. Azinge, SAN. Professor Owasanoye commended the participants for attending the course and pledged the Institute's preparedness to



Group photograph of participants and some members of staff at the Intensive Course in Drafting Commercial Agreements.

The topics covered included Concession, Intellectual Property, Tax Planning in Commercial Transactions, Legal Issues in Privatization, the World Trade Organization Treaty, Telecommunication Agreements, Power Sector Agreements, Software Agreements, Pension Fund Management. Other topics were Environmental Issues in Commercial Transactions, Civil Aviation Contracts,

tackle the identified challenges. Two Senior Research Fellows, Mrs. Animi Awah and Mrs. Ngozi Udombana served as Coordinators. The high point of the course was the presentation of Certificates of Attendance to participants.

■



ADVOCACY FOR BENCHMARKING IN THE NIALS TASLIM ELIAS LIBRARY, LAGOS



Dr. Olukemi .A. Fadehan, visiting Librarian on Sabbatical delivering her Valedictory Lecture

The Library and information science over the years have evolved as a body of knowledge with an on-going development of sets of theories which are either peculiar or multidisciplinary in nature. Again, the library and information services all over the world have been guided by basic similar procedures though some characteristics may be peculiar to specific groups of libraries (special libraries delineated by user focus). However, with information explosion, cultural diversities, globalization in relation to information dissemination, accessibility, usage and the attendant financial implications, variations are noticeable in library practice and management.

The foregoing therefore throws in a major challenge which is that of standardization of library procedures and management practices most especially amongst libraries of similar mission statements. In some cases, some international library associations have succeeded in producing standardization documents/instruments which are modifiable and have been serving as guidelines for different categories/areas of library operations over the years. Yet, differences in operations are noticeable from region to region or amongst libraries of diverse multicultural settings.

Again, many libraries are in the dilemma of evaluating their services as there are no fixed guidelines to help in this respect. The used for regular and periodic evaluation of library services is not an option, it is an exercise to be done out of necessity. Internal assessments of libraries are desirable but could be deficient when they do not conform with external and/or international standards. Hence, the need for conducting library benchmarks with a view to charting the status of an individual library and as a means of charting new course of action.

This paper therefore seeks to make a case for the institution of benchmarking in the Nigerian Institute of Advanced Legal Studies (NIALS) Library, Lagos with a view to boosting performance.

BENCHMARKING: WHAT IS IT?

The origin of the term benchmarking is traced back to the business environment. It is a concept that has been so used in the terrain for years and is now being imported into other circles, the library and Information field inclusive (White, 2002).

The literature of benchmarking though terse, has attempted some functional definitions of the concept. Each of the definitions advances its own leanings and lays emphasis on different but related aspects of benchmarking.

The first category of definitions simply defines the concept of benchmarking with emphasis on it being a tool comparison amongst similar organizations. This is exemplified by the following submission:

Benchmarking is an ongoing, systematic process for measuring and comparing the processes of one organization to those of others that exhibit functional "best practices". (White, 2002:17).

Another view in this same category of definitions gave the following summary:

Benchmarking refers to the practice of comparing on a measurable scale the performance of a business operation to a similar operation in other organizations. (Robbins, 1997 as cited by Adegboye, 2007: 37).



RATIONALE FOR INSTITUTION BENCH-MARKING IN THE NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES LIBRARY

The second school of thought while maintaining the comparative feature presents benchmarking as a tool of self evaluation:

Benchmarking is a self-improvement tool for organizations to compare themselves with others to identify their comparative strengths and weaknesses and learn how to improve. (Association of Commonwealth Universities, Registered Charity No 314,137,2005).

To buttress the second category definition, benchmarking has also been classified as a kind of research design under evaluation research (Powell, 2006).

Thirdly, the art of benchmarking has further been linked with the effort of an organization to adopt best practices in business orientations. Hence, the following opinions are also relevant:

Benchmarking is a systematic process for identifying and implementing best or better practices. (Business Performance Improvement Resource (BPIR), 2007).

Benchmarking is an activity where organizations continuously engage in self-study and compare themselves with the leaders in their field so they can identify, adapt and apply significantly better practices. (Archived Information, 1999: 1).

Benchmarking is the process of measuring an organization's internal processes, then identifying, understanding and adopting outstanding practices from other organizations considered to be best in class, (The Benchmarking Exchange (TBE), 2009).

Fourthly, benchmarking also exhibits the features of a organization creating a competitive business niche for itself as we as setting standards for others to follow. This view is substantiated below:

Benchmarking is the process of determining who is the very best, who sets the standard (Reh, 2009:1). On the fifth plane, the benchmarking art also hinges on the premise of managerial and strategic activity as expressed below:

Benchmarking is a management technique to improve performance (Office of Government of Commerce (OGE), Retrieved, 2009).

In summary, the deductions made by this presentation from the various definitions above are that benchmarking is management/strategic technique employed for healthy comparison self evaluation, adoption of best practices, creation of business niche and setting of standards with a view to improving performance organization within similar or related business environment.

THE BENCHMARKING PROCESS: CONCEPTUAL FRAMEWORK: The framework of benchmarking is better consolidated with a modified graphic representation of Choo, (Retrieved 2007) and adopted by Nicholas, 2007:7



TYPES OF BENCHMARKING

Literature has identifies two types of benchmarking. These are informal and formal benchmarking.

(a) INFORMAL BENCHMARKING:

This refers to the casual process of knowing or learning about practices of others in familiar set-up or environments. This includes among others talking to colleagues and learning from their experience, consultations with experts on a particular process, networking with people through conferences, seminars, internet fora and use of online databases and websites. (Business Performance Improvement Resource (BPIR) 2007)

(b) FORMAL BENCHMARKING:

This refers to a formalized method of inter-organizational comparison of their performance levels in order to identify opportunities for improvements/setting performance targets (known as performance benchmarking) or the identification of high performer in an industry for studying through mutual beneficial agreement that follows a benchmarking code of conduct (known as best practice benchmarking).

THE PLACE OF THE INSTITUTE IN LEGAL RESEARCH IN NIGERIA.

The Nigerian Institute of Advanced Legal Studies is one of its kind in the nation. An initiative conceived and officially commissioned in March 1979 and was intended to be "Nigerian Apex Institution in Law" (Nigerian Institute of Advanced Legal Studies, 2006) Enabled by Section 4 of the Nigerian Institute of Advanced Legal Studies Act, Cap 310, Federation, 1990, the mandate of the Institute includes, among others, the provision and dissemination of information for the support of as well as supervision of post graduate work in law; conduction of research; organization of local and international workshops, seminars and conferences; regular publication of relevant books, journals, seminar and conference proceedings, and cooperation with cognate institutions such as the Nigerian Law School in matters relating to law reform and development, etc. (Nigerian Institute of Advanced Legal Studies, 2006).

In line with the foregoing, the Institute was designed to be the national benchmark for Advanced Legal Studies in the nation. To this extent, how far has the establishment gone in the pursuit of its mission mandate especially in the area of dissemination of legal information? The position and role of the library in the survival of the institute as the Apex law research agency is undoubtedly germane in this respect.



RATIONALE FOR INSTITUTION BENCH-MARKING IN THE NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES LIBRARY

RECOMMENDATIONS: The following are desirable guidelines to be taken into consideration in the execution of the benchmarking activities:

(A) INSTITUTION/ADOPTION OF THE BENCHMARKING POLICY: The first step in the process of benchmarking is its formal adoption as a management tool for the analysis and evaluation of library processes with the ultimate vision of ensuring improvement in performance. With this in place, the library officially regards the practice as part of the obligations of the establishment.

(B) TEAM MEMBERS: It is also desirable for library to constitute a benchmarking team for effective execution of the project. In doing this, the establishment could draw from the experience of corporate organizations who have Research and Development (R&P) Units to coordinate the activities. On the other hand, the team could be made up of representatives from different sections of the library and membership can be reviewed from time to time. Again, services of professionals from adjunct or related disciplines outside the library may be solicited if so required.

(C) WHAT TO BENCHMARK FREQUENCY OF BENCHMARKING: The library needs to decide on what to benchmark from time to time. It usually involves the design of regular benchmark indices that could be used repeatedly at various times for competitive analysis. It may be holistic or segmental or topical. This is equally tied to the determination of frequency of benchmarking activities.

(D) IDENTIFICATION OF BENCHMARKING PARTNERS: There is the need to identify benchmarking partners to be engaged in benchmarking activities. It may also identify specific library process(es) and select partners from those acclaimed to have best practices in that area(s). For instance, benchmarking partners on the application may not necessarily be from the law library category only; it may require looking beyond the group. It is delightful to mention that the presenter had once attempted to open up a discussion on benchmarking partnership with the Institute of Advanced Legal Studies (IALS), University of London during the ruminative stint of this presentation (see Appendices I & II). Similar attempts can be made to draw up lists of partners from time to time.

(E) ANALYSIS OF DATA: Data collection from the survey instrument or any benchmark partners should be duly analyzed to draw out research findings.

(F) COMMUNICATION OF RESEARCH FINDINGS: It is desirable that research findings and conclusion drawn out from data collected be communicated to all members of staff within the

library system. This is expected to generate some reactions from stakeholders as well as inform the next course of action.

(G) REPORT OF THE BENCHMARKING OUTCOMES

An official report of the benchmarking outcomes needs to be made available by the library management to the library committee as well as the parent institution. The report could also be made available on the library managed web-site and/or the Institute's web-site as the case may be. It is an official declaration that benchmarking findings have been translated into policies.

(H) ADOPTION/INTEGRATION OF BENCHMARKING OUTCOMES:

This is the final stage of the benchmarking process. It entails the translation of the policies arrived at into service(s). The outcomes are applied to the library management principles and services within the context of the aspects that were benchmarked with measurable expectations of improved performance.

CONCLUSION:

The retention of the title of the 'Apex Institute' in Advanced Legal Research in Nigeria is a very demanding one to maintain. The provision of an enviable Law Library Service of international standard is apparently germane to maintaining the locus using the benchmarking strategy. The inherent value of engaging in the exercise of today's thesis though may not be apparent now, will be discovered to be a worthwhile venture and legacy in the nearest future.

Finally, I wish to say thank you to the management of the Nigerian Institute of Advanced Legal Studies for the offer of the sabbatical appointment and the library management for equally providing a convenient ambience to serve. To this august audience, I also say thank you very much for your attention and may God bless you all.



Dr. Olukemi Adebimpe Fadehan, a Visiting Librarian from the Hezekiah Oluwasanmi Library, Obafemi Awolowo University, Ile-Ife served a Sabbatical year at the NIALS Taslim Elias Library, Lagos.



NIALS STAFF MULTIPURPOSE AND CO-OPERATIVE SOCIETY LTD HELD HER 22ND ANNUAL GENERAL MEETING AT THE INSTITUTE LECTURE THEATRE, ON JULY 31, 2009.

Review of Activities for the Year 2008 As Presented by the President Mr. Ogunsanmi B. A.



Mr. Ogunsanmi Bamidele A., President, NIALS Staff Multipurpose Co-operative Society Ltd.

Welcome address:-

I am highly delighted to welcome you all to the 22nd Annual General Meeting of our great Society, glory be to God Almighty. A year ago, in this same hall, with your votes you entrusted the pioneering of the management of this society into the hands of sixteen honourable men and women including my humble self. I am happy and pleased to inform you that we proved to be a set of wonderful and dedicated people who did everything possible to maintain the progressive records of the Society. I, therefore, present hereunder the result of our operation the year 2008. It would be recalled that the business world is faced with harsh operating environment variously called economic meltdown, Global economic

recession and is experiencing Economic quagmire which had started during the period under review, that is, the purchasing power declined while the inflation rate increases and this has a devastating effect much on us that are fixed income earners. It was Booker T. Washington who once said that “success is not measured by the height one attains but by the obstacles one overcomes in their attainment” It is my great pleasure to report that despite these aforementioned problems, by the Grace of God, our Society continue to make progress in its operations. The details of Income and Expenditure will be read by the Treasurer in his report. Suffice it to say that the total net Income moved from N2,249,488.95 (Two million, two hundred and forty nine thousand, four hundred and eighty-eight naira and ninety five kobo) in 2007 to N2,981,581.64 (Two million, nine hundred and eighty one thousand, five hundred and eighty one naira and sixty four kobo) in 2008. This is an upward movement of Net surplus by N732,092.69, while the dividend per naira moved from NO.04 in 2007 to NO.0463 in 2008.

INVESTMENT: The Society proposed within the period to increase our investment in fixed Deposit, we are sure of better Investment Value in the next AGM.

ABUJA LAND: A loan of N250,000.00 has been given for the fencing of the land and we hope members will start to build structures on their plots and take physical possession as soon as possible.

OGIJO LANDED PROPERTY: It is encouraging to note that members have started erecting structures on their plots. Allottees are advised to continue to put structures on their plots. A supervised loan of N100,000.00 may be granted to any member who is qualified based on his/her net Income and savings. We also hope to obtain the outstanding documents - Certificate of Occupancy as soon as the Governor gives assent. It is heartwarming to report that numbering of the pillars would be completed.■



LOAN MATTER

I am using this opportunity to remind us that our Maximum Credit Limit (MCL) remains one and half of our total savings as at the date of issuance of such loan. Also mention must be made of the fact that our Loan repayment period still stands at 24 months for regular loan, while Electronic/Special Loan is for 10 months. I enjoin you to adhere strictly to these rules, so as to allow issuance of loan to reach as many members as possible.

The principle of "settlement of one loan before applying for a fresh one" is much in vogue.

CONCLUSION

Fellow, Co-operators, it will be a disservice not to appreciate the efforts of those who created the enabling environment for the success recorded. I, therefore, on behalf of all the Co-operators

express our unalloyed gratitude to our Immediate Past Grand Patron, Professor D. A. Guobadia, the Current Grand Patron, Professor E. Azinge, SAN the Institute Librarian, Mr. T.A. Dada (Robert Owen of our time), Director of Research, Professor Bolaji Owasanoye, Director of Studies, Professor Adedeji Adekunle, H.O.D Bursary Department, Mr. I. A. Akingbondere and other Head of Departments. We also recognize the H.O.A - Mr. Matthew Osawemen, Head of Administration.

We give special thanks to our Supervisor and other officers from Lagos State Ministry of Agriculture and Co-operatives. We are proud of you all. Likewise, we give recognition to all our Sister Society's representatives here present, we say thank you.

To the entire members of the Management Committee I say Congratulations. God will continue to guide us aright in all our future endeavours.

Distinguished Ladies and gentlemen, I thank you all for honouring our invitations and our members in particular for their co-operation throughout the last one year. I wish to put a stop to this speech with Mr. Benjamin I. Jenfa assertion in his Book Elements of Professionalism and Practice of Accountancy, page 131 where he wrote *"A man might himself know too little, perform poorly, lack judgement and ability, and yet do not damage as a manager."*

"But if he lacks in character and integrity, no matter how knowledgeable, how brilliant, how successful, he destroys. He destroys people, he destroys spirit and he destroys performance. No matter what a man's general education or his adult education for management, what will be decisive above all is neither education nor skill, it is integrity of character." ■

(Address by Mr. Bamidele Ogunsanmi
President, NIALS Staff Multipurpose
and Cooperative Society Ltd).



Mr. Ojo Omoniyi .M., Treasurer, NIALS Cooperative Multipurpose Society Ltd.



THE DIRECTOR GENERAL VISITS THE NATIONAL SECURITY ADVISER (NSA)



The Director-General in a handshake with the National Security Adviser, Major-General Mukhtar (rtd)

The Director-General, Professor Azinge (SAN), on a courtesy call on the National Security Adviser, Major-General Mukhtar(rtd) recently in Abuja, expressed concern over the absence of legislation against cyber crimes in the nation in spite of the growing increase in the perpetration of cyber crimes in the country.

He informed the National Security Adviser that NIALS as the Think-Tank of government on different aspects of Law, was working on a Bill to arrest incidence of cyber crimes in the country. He further stated that the Institute was at the vanguard

of a conference being organized by the House of Representatives and the National Judicial Institute (NJI) for Judges over the admissibility of electronic evidence to curb the rise of cyber crimes in the country.

Professor Azinge further told the National Security Adviser that the reason the Institute came calling on his office was to explore areas of collaboration with his office. Observing that law and security are intertwined, he emphasized that the Bill to be proposed would consider terrorism, human rights and national security, among other issues.





Director-General, NIALS, Prof. Azinge (SAN) with the VC, Unilag, Prof. Odugbemi



The DG presenting a gift to the Exec. Vice-Chairman of NCC, Mr. Ernest Ndukwe



Director-General, NIALS, Prof. Azinge (SAN) with NSA, Gen. Mukhtar Sarki (Rtd)



A Group photograph of participants on Intensive Course in Legislative Drafting



Miss Catherine Anthony in a group photograph with other participants at the Advanced Personnel/Human Resources Mgt Course at ASCON, Badagry.



The DG with VC and some management staff of both organisations



DG NIALS, Prof. Azinge exchanging compliments with VC UNILAG, Prof. Tolu Odugbemi



A cross section of Mgt staff applauding changes in the Institute





DG, NIALS presenting a gift to National Security Adviser, Gen. Sarki Mukhtar (Rtd)



Prof. Azinge SAN, delivering his speech to VC UNILAG



Prof. Azinge introducing his Mgt staff to VC UNILAG



John Yawe (standing first left) with other Course Participants on Public Sector Auditing at ASCON, Badagry



Mrs. A. Edunjobi, Miss F.N. Okunwa and Miss R. Habila in a group photograph with other participants at a workshop for Office Automation & Information System for Computer users at NIM, Enugu Branch.



The Institute Librarian, Mr. T.O. Dada making his opening remarks at the Sent-forth of Dr. Fadehan



Mrs. Animi Awah, presenting a gift donated by the Library Staff to Dr. Fadehan



Mr. John Ojo standing right with some participants at a workshop in Lagos.



MISS ANTHONY ELECTED VICE-CHAIRMAN OF THE PERSONNEL PRACTITIONER CONSULTATIVE ASSOCIATION (PPCA), LAGOS MAINLAND CHAPTER

The Personnel Practitioner Consultative Association (PPCA) is an Association for Personnel Management Practitioners. The Lagos Mainland Chapter held its Annual General meeting on April 2nd, 2009 in Lagos after which officers were elected into various positions for the year 2009. At the end of the process, Miss Catherine Anthony was duly elected the Vice Chairman of the Lagos Mainland PPCA. The aim of the PPCA is to form a body of Personnel Practitioners in Mainland Area and the objective is to provide a forum for the discussion of common problems such as Industrial Accidents/Workmen's compensation;

- Industrial Relations
- Employee Welfare
- Motivation
- Disciplinary Action
- Salary Administration
- Other Contemporary Human Resource issues.

To organize seminars, Lunching, Meeting and any other activities that may be of interest to the Association. To liaise with Chartered Institute of Personnel Management of Nigeria and encourage membership of the Institute. The Chartered Institute of Personnel Management of Nigeria (CIPMN) is the professional body in charge of the

regulation of Human Resource Practice and the registration of practitioners in both the Public and Private Sectors of the Nigerian Economy. Founded in 1968 and then called the Personnel Management



Miss Catherine Anthony

Association of Nigeria, PERMAN, the Institute became chartered by Decree 58 of 1992. It currently has over 6,000 professional members. The Vice-Chairman's duties include among others deputizing for the Chairman in his absence, and shall also have all the powers and authority of the Chairman in his absence at all meetings provided such meeting is properly constituted in accordance with the provisions of the constitution.

We wish her a fruitful tenure in office. ■

MRS. UWEM ETENG ELECTED COUNCIL MEMBER, NIGERIAN LIBRARY ASSOCIATION (NLA)



Mrs. Uwem Eteng, Principal Librarian

At the just concluded 47th National Conference/Annual General Meeting of the Nigerian Library Association (NLA) held in Ibadan, Oyo State Capital, Mrs. Uwem Eteng (Principal Librarian) former Chairperson

Nigerian Library Association (NLA) Lagos State was elected Councilor.

She becomes a full Council Member of the Nigerian Library Association (NLA), National.

The Institute wishes her also a fruitful tenure in office. ■



INSTITUTE'S PUBLICATIONS AND PRICE LIST SEMINAR/OCCASIONAL PAPERS

S/NO.	TITLE OF PUBLICATION	AUTHOR/EDITOR/YEAR	PRICE(N)
1	Official Opening of the Institute, Saturday 17 th March, 1979	Professor B.K. Adedero (1979)	500.00
2	Financing the States: The Constitutionality of Sales Tax Law	O. Akanle (1983)	500.00
3	Judicial Attitudes to Freedom of Speech and Press with Particular Reference to Contempt of Court	I. Adi (1983)	500.00
4	Special Libraries: Their Role and Place in Legal, Political and Social Development in Nigeria	O. Jegede (1983) Reprinted 2007	500.00
5	Nigeria in Search of Social Justice through the Law	T.A Aguda (1986)	500.00
6	A Bibliography on the Writings of the Honourable Justice T.O. Elias	Honourable Justice T.O. Elias (1986)	200.00
7	Honourable T.A Aguda: The Man, His Works and the Society	I.O Agbede (1986)	200.00
8	Constitutional Provision of Nolle Prosequi- A Blessing or a Curse?	Honourable Justice A.A.M. Ekundayo (1988) Reprinted 2007	500.00
9	A Decade of Securities Regulations in Nigeria	O. Akanle (1980-90) (1991)	500.00
10	Sabotage in the Nigerian Petroleum Industry	O. Adewale (1990)	Out of stock
11	Regulation of Occupational Safety, Health and Environment in Nigeria	O. Akanle (1991)	500.00
12	T.O. Elias: Citations, Honours and Awards	M.A. Ajomo (1991)	500.00
13	The Death Penalty as an Effective Deterrent to Drug Abuse and Drug Trafficking: Myth or Reality	I. Okagbue (1991) Reprinted 2007	500.00
14	Pollution Control Regulation in the Nigerian Oil Industry	O. Akanle (1991) Reprinted 2007	500.00
15	The Reform of Sexual Offences in Nigerian Criminal Law	I. Okagbue (1991) Reprinted 2007	500.00
16	Private Prosecution in Nigeria: Recent Developments and Some Proposals	I. Okagbue (1991)	500.00
17	The Structure of Personal Income Tax Law and the Basis of Liability in Nigeria	Oluwole Akanle (1991)	Out of stock
18	Law Libraries without Legal Books – A way Out	O. Jegede (1992)	500.00
19	The African Charter on Human and Peoples' Rights	Professor U.O. Umozurike (1992)	500.00
20	Nigeria: The Legal Dynamics of her Constitutional Development – An Appraisal	Ameze Guobadia (1993)	500.00
21	Bibliography of Nigerian Law Reports	O. Jegede (1995)	500.00
22	Women's Rights are Human Rights	I. Okagbue (1996)	500.00
23	Historical Analysis of Consumer Protection Laws in Nigeria	B.B. Kanyip (1997)	500.00
24	Legal Dimensions of Peace Keeping Operations	D.A. Guobadia (2001)	500.00

RESEARCH SERIES

1	The Rights of the Child in Nigeria	I.A. Ayua and I.E. Okagbue (1996)	1500.00
2	Technical Report on the Nigerian Court Procedures Project	I.A. Ayua and D.A Guobadia (eds) (2001)	1000.00
3	Strengthening Judicial Integrity and Capacity in Nigeria	Dr. Peter Langseth (2002)	Out of stock
4**	NIALS Laws of Nigeria Annotated Vol. I & II (2008)		Forth coming* 50,000.00each



TASLIM ELIAS MEMORIAL LECTURE SERIES

S/No.	Title of Publication	Author/Editor/Year	Price(₦)
1	The World Court: Image, Mission and Mandate	Honourable Justice M. Shahabbudeen (1994)	500.00
2	Thoughts on Human Rights Norms vis-a vis the Courts and Justice: An African Court or Domestic Court	Honourable Justice Kayode Eso (1995)	500.00
3	International Humanitarian Law and Intra-State Conflicts	Professor Osita Eze (2005)	500.00
4	Balancing National Security and Human Rights	Honourable Justice Pius Langa (2006)	500.00

FELIX OKOYE MEMORIAL LECTURE SERIES

1	Some Aspects of International Law considered in Relation to Apartheid, Racism and Racial Discrimination	Honourable Justice T.O. Elias (1986)	500.00
2	Visions, Dreams and Illusions in the Perspective of Justice, International Peace and Security	Justice Chukwudifu Oputa (1988)	500.00
3	International Re-orientation and the Emerging Global Group-Think: Nigeria's Role	H.E Maj. Gen. Joseph W. Garba (1991)	500.00

BOOKS AND CONFERENCE SERIES

1	Fundamentals of Nigerian Law	M.A. Ajomo (1989)	2000.00(Limp) 3000.00(Cased)
2	New Dimensions in Nigerian Law	M.A. Ajomo (1989)	2500.00(Limp) 3000.00(Cased)
3	Hints on Legal Practice	Anthony Ekundayo (1989)	3000.00
4	The United Nations Charter and the World Court	T.O. Elias (1989)	2000.00(Limp) 2500.00(Cased)
5	Human Rights and the Administration of Criminal Justice in Nigeria	M.O. Ajomo and I. Okagbue (1991)	Out of stock
6	African Economic Community Treaty: Issues, Problems and Prospects	M.A. Ajomo and Omobolaji Adewale (1993)	2500.00(Cased) 3000.00(Limp)
7	Nigerian Essays in Jurisprudence	T.O. Elias and M.I. Jegede (1993)	Out of stock
8	Individual Rights Under the 1989 Constitution	M.A. Ajomo and Bolaji Owasanoye (eds) (1993)	1500.00
9	Proceedings of the National Conference on Human Rights and the Administration of Criminal Justice in Nigeria	Ajomo and Okagbue	500.00
10	Proceedings of the Roundtable on "Problems and Prospects of a Commodity Exchange"	I.A. Ayua and B. Owasanoye	Out of stock
11	Law Justice and the Nigerian Society	I.A. Ayua (eds) (1995)	2500.00 (Limp)
12	Bail Reform in Nigeria	Isabella Okagbue (1996)	2000.00
13	External Debt and Financial Management in Nigeria	I. A. Ayua and Bolaji Owasanoye (eds) (1997)	1500.00(Limp) 2000.00(Cased)
14	Implementing the Biodiversity Convention: Nigeria and Africa Perspective	I. A. Ayua and Olawale Ajai (eds) (1997)	300.00
15	The New Law of the Sea and the Nigerian Maritime Sector: Issues and prospects for the next Millennium	I.A. Ayua, T.A.T. Yagba and A. O. Odiase – Alegimenlen (1998)	2500.00
16	Legal Education for the 21 st Century Nigeria	I A. Ayua and D. A. Guobadia (2000)	3000.00
17	Political Reform and Economic Recovery in Nigeria	I. A. Ayua and D. A. Guobadia (2001)	2000.00(Limp) 2500.00(Cased)
18	Nigeria: Issues in the 1999 Constitution	I.A. Ayua, D.A. Guobadia and A.O. Adekunle (eds) - (2001)	3500.00
19	Law and Research Methodology	I. A. Ayua and D. A. Guobadia (eds) (2001)	1500.00
20	Ethnicity and National Integration in Nigeria: Recurrent Themes (2004)	D.A. Guobadia and A. O. Adekunle (eds) (2004)	2000.00(Limp) 2500.00(Cased)
21	Poverty, the Nigerian Economy and the Law	D. A. Guobadia and Epiphany	2000.00(Limp)



		Azinge (eds) (2004)	2500.00(Cased)
22	Globalisation, National Development and the Law	D.A Guobadia and Epiphany Azinge (2005)	3500.00
23	An Introduction to the Rome Statute of the International Court of Justice	D.A. Guobadia and P.T. Akper (2005)	2000.00(Limp) 3000.00(Cased)
24	The Uwais Court: The Supreme Court and the Challenge of Legal Development (1995-2006)	D.A. Guobadia and A. Adekunle (eds) (2006)	6500.00(Limp) 8000.00(Cased)
25	Current Themes in the 1999 Constitution: A Tribute to Honourable Justice S.M.A. Belgore	D.A Guobadia and Epiphany Azinge (2007)	6,500.00(Limp) 8,000.00(Cased)
26	The Challenge of the Nigerian Nation: An Examination of its Legal Development (1960-1985)	T. Akinola Aguda	2000.00(Limp) 3000.00(Cased)
27	Foreign Investments in a Globalised World	D.A Guobadia and P.T. Akper (2007)	3000.00

NIALS FOUNDERS' DAY LECTURE SERIES

1	The Functions of the Law and the Lawyer in Development Administration	Professor Dr. Heinrich Scholler (1980)	500.00
2	New Eyes for Old: The Future, Present and Past in the Evolution of Mineral Agreements	David N. Smith (1981)	500.00
3	Humanism and the Law: The Case of the Shariah	Ismail R. Al Faruqi (1983)	500.00
4	A Quarter Century of Legal Education in Nigeria: An Appraisal	Professor E. Nwogugu (1985)	500.00
5	The Relevance of the Judiciary in the Polity in Historical Perspective	A.G. Karibi-Whyte (1987)	500.00
6	International Law in the Period after Decolonisation	J.A. Frowein (1988)	500.00
7	Social Security in Nigeria	Prof. Ben. O. Nwabueze - (1989)	500.00
8	The southern African Situation and the Eventual Triumph of International Law	Prof. I. Sagay (1991)	500.00
9	The Concept of National Sovereignty and Development	Professor Rolf Knieper (1992)	500.00
10	What's Wrong with the Law?	M. I. Jegede (1993) Reprinted 2007	500.00
11	Constitutions and the Problem of Nigeria	Chief Bola Ige - (1995)	500.00
12	Discipline, Nigerian Universities and the Law	C. O. Okonkwo (1996)	500.00
13	The Nigerian Legal Profession: Towards 2010	Dr. Hamisu A. Yadudu-(1997) Reprinted 2007	500.00
14	The Powers and Functions of the United Nations Security Council	Ian Brownlie (1998)	500.00
15	Transition to Transition: Prospects of an Enduring Democratic Polity in Nigeria	J. Isawa Eliagwu - (1999)	500.00
16	The Doctrine of the Separation of Powers and the Purposive Approach to the Interpretation of Legislation	Justice V.C.R.A.C. Crabbe (2000)	500.00
17	The Imperatives of Federal/State Relations in a Fledgling Democracy: Implications for Nigeria	D.A. Ijalaye - (2001)	500.00
18	The Exercise of Legislative Powers in Nigeria	Niki Tobi (2002)	1000.00
19	The Role of Legal and Judicial Reform in Promoting the Rule of law and Good Governance in Africa	Swithin J. Munyantwali - (2003)	500.00
20	The Expanding Frontiers of Justice: The Challenge of Global Justice	Justice E. O. Ayoola - (2004)	1000.00
21	Federalism, Constitutional Democracy and Challenges for Good Governance	Cheryl Saunders - (2005)	1000.00
22	What Next in Nigerian Family Law?	E.I. Nwogugu (2006)	1000.00
23	Miles Apart but Walking the Same Path: The Right of the People to Control their Natural Wealth and Resources – Lessons from Nigeria and Tanzania	Honourable Justice Chris Maina Peter (2007)	1000.00
24	Rethinking the Nigerian Constitution	Hon. Justice. Amina Augie (2008)	1000.00



NIALS FELLOWS' LECTURES

1	The Evolution of Constitutionalism in Nigeria: The Role of the Supreme Court under the 1979 & 1999 Constitutions.	Hon. Justice M.L. Uwais, CJN, GCON, FNIALS (2006)	1000.00
2	Legal Framework and Institutional Mechanisms for free and fair Elections: The Challenge for Nigeria.	Prof. Jadesola Akande (2007)	1000.00
3	Corruption in the Public Service of Nigeria: A nation's Albatross	Prof. D.A. Ijalaye (2008)	1000.00

JOURNALS

1	Nigerian Current Legal Problems Volume 1	T. Akinola Aguda (1985) Reprinted 2007	1000.00
2	Nigerian Current Legal Problems Volumes 2 and 3	I.A. Ayua (ed) (2002)	1000.00
3	Nigerian Current Legal Problems Volumes 4 and 5	I.A. Ayua (2005)	1000.00
4	Nigerian Current Legal Problems Volume 6	D.A. Guobadia (2005)	1000.00
5	Nigerian Legal Periodicals- A Subject Index (1989-2003)	NIALS Library (2004)	1000.00
6	Nigerian Legal Periodicals: A Subject Index 1946-1988	Compiled by Library Staff (1989)	1000(Limp) 1500(Cased)
7	Nigerian Current Law Review (1982) (January, April, October)	Prof. M.A. Ajomo	300.00 each
8	Nigerian Current Law Review (1983)	Prof. M.A. Ajomo	1000.00
9	Nigerian Current Law Review (1984)	T. Akinola Aguda	1000.00
10	Nigerian Current Law Review (1985)	T. Akinola Aguda	1000.00
11	Nigerian Current Law Review (1986)	Prof. M.A. Ajomo	1000.00
12	Nigerian Current Law Review (1987)	Prof. M.A. Ajomo	1000.00
13	Nigerian Current Law Review (1988/91)	Prof. M. A. Ajomo	1000.00
14	Nigerian Current Law Review (1992/93)	Prof. M.A. Ajomo	1000.00
15	Nigerian Current Law Review (1994)	I.A. Ayua	1000.00
16	Nigerian Current Law Review (1995)	I.A. Ayua	1000.00
17	Nigerian Current Law Review (1996)	I.A. Ayua & D.A. Guobadia	1500.00
18	Nigerian Current Law Review (1997)	D.A. Guobadia /Bolaji Owasanoye	1500.00
19	Nigerian Current Law Review (1998 – 2006)	D.A. Guobadia/Prof. A.O. Adekunle	2500.00



NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES RE-POSITIONS FOR 2010



Prof. Azinge (SAN), DG NIALS

To ensure smooth take off of Academic Programmes in 2010, the Nigerian Institute of Advanced Legal Studies has commenced arrangements aimed at focusing on academic Programmes come 2010.

Some programmes currently being dusted include the **O b i O k o y e**

Memorial Lecture earlier endowed by the family. Efforts are now on to re-establish contact with them with the aim of holding the Memorial Lecture in 2010. The maiden **Chike Chigbue Memorial Lecture** will hold annually from November 2009.

Other lectures approved for 2010 include the **Founders' Day Lecture** scheduled to commemorate the Anniversary of the Institute. It will hold in March 2010. The **Taslim Elias Lecture** will also hold in May 2010.

Fresh lectures also approved by the Academic Planning Board are expected to come on stream in 2010. These include **A Diaspora Scholars' Lecture**. This lecture is expected to strengthen the collaborative efforts of the Institute by attracting a distinguished Scholar in the Diaspora to present the lecture. For the **Diaspora Scholars Lecture**, Professor Baderin of the School of Oriental and African Studies has indicated his willingness to deliver the Inaugural Lecture.

The Lecture is expected to attract distinguished Nigerian Legal luminaries across the world to

interact on key legal issues. Closely related to this is the **New Frontier Lecture** which is expected to address an emerging aspect of law. The lecture which is planned for August / September 2010, will be delivered by Dr. R. Nwabueze of the University of Southampton.

In order to attract private partnership with the Institute, a **Private Sector Lecture** will be held. Contacts are being made to get sponsors from the private sector for the lecture. The lecture is expected to address key legal issues that will have direct bearing on the organizations.

There will also be a **Professorial Chair Lecture**. This lecture will be addressed by any one of the scholars that has taken up a Professorial Chair endowed at the Institute. Aside the lectures, a series of **Round tables** are also being considered. The Round tables which will be wholly sponsored will be arranged to fit into the agenda of the sponsoring organization. The Directors of Research and Studies are coordinating and making contacts with organizations that may wish to involve the Institute in this research oriented discourse.

The Lecture Series according to the Director General, Prof. Epiphany Azinge, SAN are aimed at enriching the academic and research activities of the Institute in line with its mandate of being a pioneer legal research organization offering specialized training and knowledge at the Postgraduate level as well as a resource centre for the government and others interested in Legal knowledge and education.

Currently, the Institute is undertaking research and collaboration in the areas of Economic analysis of the law, Trial Duration in Criminal justice System, A Decade of the Millennium Supreme Court 2000-2010, Customary Law in Africa, Judicial Reasoning, Telecommunication Law etc.■





SCHEDULE OF COURSES FOR 2009

S/N	COURSE TITLE	DATE	VENUE	FEES	TARGET PARTICIPANTS
1	24TH COURSE IN DRAFTING COMMERCIAL AGREEMENTS AND BANKING DOCUMENTATION	April 20th - 24th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	Lawyers in Banks, Insurance Companies,
2	TRAINING COURSE FOR PUBLIC PROSECUTORS	May 5th- 7th 2009	NIALS Auditor- ium, University of Lagos	₦45,000	Law Officers of the Federal and State Ministries of Justice; Prosecuting Counsel in the NDLEA, Customs,
3	LEGAL WRITING SKILLS WORKSHOP FOR LEGAL PRACTITIONERS (Module I)	May 11th -- 12th 2009	NIALS Auditor- ium, University of Lagos	₦30,000	Practicing Lawyers; Legal Officers in the public
4	LEGAL WRITING SKILLS WORKSHOP FOR LAW ACADEMICS (Module II)	May 13th -- 15th 2009	NIALS Auditor- ium, University of Lagos	₦5,000 For course materials only	Law Teachers and Researchers: Non Law Academics who wish to attend this workshop will pay a fee of ₦25,000 only.
5	GOVERNMENT LEGAL ADVISERS / LAW OFFICERS COURSE	May 18th- 22nd 2009	NIALS Auditor- ium, University of Lagos	₦60,000	Government Legal Advisers/Law Officers of Ministries, Extra-Ministerial Departments/
6	INTENSIVE COURSE IN LEGISLATIVE DRAFTING	June 1st - 5th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	National and State Legislative Houses, Ministries
7	29TH ADVANCED COURSE IN PRACTICE AND PROCEDURE	June 15th - 19th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	Judges of Superior Courts; Private Legal Practitioners; State Counsel; Government Legal Advisers/Law Officers; Prosecuting and other
8	NATIONAL WORKSHOP ON TECHNICAL SERVICES IN LAW LIBRARIES	July 7th - 9th 2009	NIALS Auditor- ium, University of Lagos	₦45,000	Law Librarians
9	INTENSIVE COURSE IN DRAFTING COMMERCIAL DOCUMENTS AND AGREEMENTS	July 13th - 17th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	Lawyers in Banks, Insurance Companies, Mortgage Institutions, Regulatory Agencies; Private Legal Practitioners (particularly those in Commercial Law Practice); Legal Advisers, Bank Credit Officers, etc
10	4TH TRAINING COURSE IN INTERNATIONAL CRIMINAL JUSTICE AND ITS ADMINISTRATION	Sept 21st - 25th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	Judges of Superior Courts; Legal Practitioners; Law Teachers; Legal Officers in the private and public sectors; Members of the Armed Forces; Ministry of Defence, Ministry of Foreign
11	THE COMPARATIVE COMPANY LAW COURSE	Oct. 5th - 16th 2009	NIALS Auditor- ium, University of Lagos	₦100,000	Lawyers in Banks, Insurance
12	INTENSIVE ADVANCED COURSE IN PRACTICE AND PROCEDURE	Oct. 26th - 30th 2009	NIALS Auditor- ium, University of Lagos	₦75,000	Judges of Superior Courts; Private Legal Practitioners; State Counsel; Government Legal Advisers/Law Officers; Prosecuting

2009 Calendar



UNDERSTANDING THE FINANCIAL REGULATION GUIDING FEDERAL PUBLIC SERVICE IN NIGERIA



Mr. John Yawe, CNA,
O/C Internal Audit, NIALS

The Federal Government Financial Regulations is a handbook that contains basic rules for the operation and conduct of government business, especially the financial system. The need for accountability and responsiveness in the handling of business in both public and private sectors has been on the increase. In recent years, the number and

revised in 1976, then 2000, 2004 and 2006. The handbook is aimed at producing rules that would guide Public Expenditure in consonance with prevailing fiscal policies on probity, transparency and accountability. Understanding the provisions of the document is mandatory for Ministers, Accounting Officers and Accountants and Auditors, while all public officers are enjoined to acquaint themselves with these provisions thereof to be properly guided and avoid falling victim of the law. Financial Regulations are by no means superior to the Constitution, which contains vital issues in the operation of Government business. The document now revised to 32 chapters, has Appendices, Standard Forms, etc. A summary of the Financial Regulations by chapters has the following:

CHAPTER	SUBJECT MATTER
1. -	Introduction and Financial Authorities, Financial Responsibilities of Government Officers
2-15 -	Receipts, Expenditures, Books of Accounts etc
16-19 -	Deposits, Advances, Salaries and Pension
20 -	Internal Audit
21 -	Government Vehicles
22-28 -	Stores: Purchases, Verification and Management of Government
29 -	Contract Awards
30-31 -	Miscellaneous, Sanctions to Defaulters and Losses
32 -	Financial Guidelines for the Operations of Parastatals

ALLOCATION OF REVENUE

The Act prescribes the basis for distribution of revenue accruing to the Federation Account between Federal and State Governments and the Local Government Councils in the State. It contains the formula for distribution amongst the States interse, the proportion of the total revenue of each State to be contributed to the State Joint Local Government Account, and for the purpose of connected therewith.

The distribution is done in stages as follows:

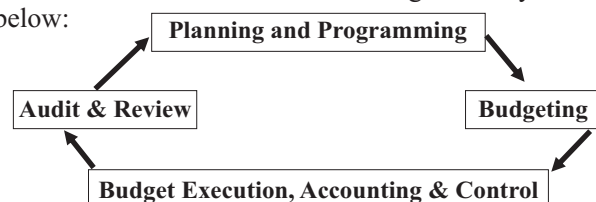
a.	Distribution of the Federation Account etc	
	- The Federal Government	56%
	- The State Governments	24%
	- The Local Government	20%
	TOTAL:	100%
b.	Formula for distribution between the Federal and State Government.	
	- The amount represented by the 56% and allocated to the Federal Government is further stated as follows:	
	- Federal Government	48.50%
	- General ecological problem	2.00%
	- Federal Capital Taxation	1.00%
	- Stabilization account	1.50%
	- Development of National Resources	3.00%
	TOTAL	56.00%

monetary value of public activities has brought with it added demand for accountability.

Management and indeed employees need to render adequate accounts of their activities to the public. The general public requires accountability reports in order to assess the performance of those entrusted with public sector resources. Accountability concept is inherent in the governing process of any establishment. In Nigeria, there were and still are cases of fragrant violations of the established rules in the conduct of Government business during the military regimes and even during the Second Republic under President Shehu Shagari.

Former President Olusegun Obasanjo, on assumption of office on May 29, 1999, summoned all Senior Civil Servants (I was there), to the International Conference Centre, Abuja, on May 30, 1999 and expressed dissatisfaction with Civil Servants generally in almost all financial dealings of the government. He then directed on an immediate Review of the Financial Regulations (FR), which had not been reviewed or revised since 1976. He also directed that copies of the handbook be made available to Civil Servants. The handbook saw another revision in 2000, 2004 and 2006.

Copies of the handbook, *Financial Regulations December 2006* are available at the office of Government Printer and Newsstands. What I am trying to do in this article is to bring to management, staff and the general public, a summarized extract of the Financial Regulations (FR), along with other related "sister" documents or enactments in the hope that NIALS staff would be better informed. It is my sincere hope that NIALS management and staff will become better managers of resources and it will also benefit members of the public and other curious readers. The article will benefit all involved in the financial management cycle depicted below:



FINANCIAL REGULATION (FR)

The Financial Regulation Handbook which is an offshoot of the Financial Control and Management Act 1958 was first



- c. the 24% allocated to States is shared to all States of the Federation using the following structure:
 - (i) The Land Mass (also known as the Proportional Area Size – PAS) as specified in the Act
 - (ii) The terrain (wet lands/water bodies, plains and high lands)
 - (iii) Education as a parameter for allocation to Social Development Factor (SDF).

The Act also provides a proportion of revenue to be paid by each State to State Joint Local Government Account. Also the Accountant-General of the Federation should meet monthly with State Accountants-General to iron out issues and the Act specifies that a report be made by the Accountant-General of the Federation after collecting retirements from the Accountant-General of each State of the Federation.

FINANCE CONTROL OF MANAGEMENT ACT OF 1958 (AS AMENDED)

This is one of the oldest Acts dealing with procedures in the public funds. The latest amendment deals with general supervision and control (Part I). Consolidated Revenue (Part III), Enactments (Part II), Legislation Authorization of Expenditures (Part IV), while Part V deals with other public funds, later interests and rules for management of funds. Part VI specifies the Annual Accounts of all funds. There are also three Schedules on similar subjects specified in the Act.

TRADE UNIONS ACT 2005

The Act amending the Trade Union Act, provides for among other things, the democratization of the Labour movement through the expansion of opportunities for registration of Federal Trade Union, as well as the granting of freedom to employees to decide which unions they wish to belong to.

FISCAL RESPONSIBILITY ACT 2007

The main thrust of the Fiscal Responsibility Act which came into Law in 2007 is to among other things:

- a. Ensure sound financial management by all tiers of government.
- b. Commit all tiers of government to a set of efficient rules for economic management.
- c. Standardize the planning and control of public expenditures.
- d. Encourage stable price and exchange rate as well as sustainable growth.
- e. Facilitate parliamentary and public sanitary of economic and fiscal information and plans.
- f. Bring a long term as well as annual focus to budgeting.
- g. Minimize risk and actualize in government fiscal operations.
- h. Bring harmony between fiscal and monetary

- policy, and
- i. Keep Nigeria's debt sustainable.

The Fiscal Responsibility Act (FRA) has the potential of supplying the missing gap between the resources of this nation and her level of development. It has the capacity to reduce waste and management scarce resources and to carry the highest disillusioned citizenry along with managing of affairs of the nation. State government can easily adopt identical policies.

PUBLIC PROCUREMENT ACT

The Act, also known as Due Process Act was established by the National Council on Privatization and Bureau of Public Procurement as the regulatory authorities responsible for monitoring and overseeing of public procurement, harmonizing the existing government policies and practices by regulation, setting standard and developing the legal framework and professional capacity for public procurement in Nigeria.

In addition, the Bureau which is charged with the suspension of the implementation of the provision of the Act is further charged with the following:-

- a. Harmonization of existing government policies and practices on public procurement and ensuring proximity of accountability and transparency in the procurement process.
- b. The establishment of pricing standards and bench marks.
- c. Ensuring the application of fair, competitive, transparent, value-for-money, standard practices for the procurement and disposal of public assets and services and
- d. The attainment of transparency competitiveness and professionalism in the public sector procurement system.

In addition, household has been established as approval limits for the Director-General, Parastatals Tendering Board, Ministers and Ministerial Tenders Board, "No objection" clause by the Bureau of Public Procurement and the Federal Executive Council.

CONCLUSION

Understanding the Financial Regulation and related financial documents is the responsibility of all the management, employees, and the public. It is important that operators know this and avoid falling victim of the Law. There are various agencies like EFCC, ICPC, Code of Conduct and others charged with prosecuting defaulters. Ignorance of the Law is no excuse to committing any offence. Therefore, to be equipped with these provisions will help enhance and promote accountability and transparency. ■



STUDY YOUR BANK STATEMENT- It is Your Right to Know

INTRODUCTION

A bank statement is a summarized report of the customer's transactions at the bank for a particular period. The volume or details on the bank statement depend on the transactions by the customers.

Big and small customers are by right, entitled to a bank statement periodically. For the avoidance of doubt, a customer dealing in millions of naira at the bank is entitled to a bank statement just as a customer transacting in smaller amounts; a businessman should be given a bank statement just like a salary earner. Some banks however, will give bank statements only to current account holders.

In any case, it is desirable and necessary that you not only obtain your bank statement on monthly basis, but also study to know what it contains.

WHAT TO LOOK FOR IN YOUR BANK STATEMENT

Many customers are contented with just asking for their balances, but a careful analysis of the bank statement will satisfy the customer and give him assurances that the balance is indeed correct. The customer has to satisfy himself/herself that he/she knows exactly the type of amounts that go into his/her bank account. A bank statement will show transactions that the customer has authorize or withdrawals that he has knowledge of. Any discrepancies should be investigated immediately.

Discrepancies could be under or over the reported balance. If it is under, it could be that the balance falls short of expectation, if it is over on the other hand, it could be that the balance amount is more than what is expected. Either way, find out what happened. Depending on the volume of transaction, you can do this in a very short time or sit down and work out what is called *reconciliation or resolution* of the matter.

For a salary account, this looks a bit simple. You know your salary and the necessary deductions and what goes to your bank as the net figure. This figure is reflected on your pay slip and is the same figure that should go into your bank account. You should also confirm other amounts that go into your account. In this era of e-payment system, lodgment could be made into your account probably without the customer's prior notice. Just like in the case of salary, the staff should confirm from the Bursary department the exact amount sent to his/her account.

Withdrawals from the bank can be made through ATMs, issuance of cheques and *standing orders* to the bank. If you have taken **No Wahala or other loans** from the bank, you should also note the agreed monthly deductions or charges; ensure that only the correct deductions are made. Bank charges will also reduce your balance.

BANK CHARGES

The bank would normally charge your account for the

service it renders. The amount of charge would depend on the transactions made. However, the standard practice is to take commission as transaction (COT) at five naira in every one thousand naira withdrawn. In addition, value added tax (VAT) is charged on this COT, at the rate of 5%. For any one thousand naira withdrawn from the bank by you, the bank will device a total of N5.25 (ie COT N5, and VAT N0.25). These charges will increase as the total amount withdrawn increases. (See illustration below).

NB: Please note that withdrawals through the Automated Teller Machine (ATM) will attract bank charges in the same way as withdrawals by cheque.

FORMAT OF A BANK STATEMENT

A Bank Statement format will generally contain the following: Date, narration, debit, credit and balance.

A transaction will take place on a particular date which will be recorded and narration given. This transaction would either be lodgment, which will be recorded under credit column in your bank statement or it would be a withdrawal which will be recorded under the debit column. A lodgment is added to the existing balance to arrive at the current balance, while a withdrawal or debit is accordingly deducted to give a current balance.

MR. J. J. NIALS BANK STATEMENT EXTRACT FOR JULY 2009

Date	Narration	Debit (N)	Credit (N)	Balance
01/07/09	Opening	-	-	1,000
28/07/09	Salary	-	45,000	46,000
29/07/09	Withdrawal Cheque	40,000	-	6,000
31/07/09	COT	200	-	5,800
31/07/09	VAT	10	-	5,790

The above statement is in respect of Mr. J. J. NIALS from a Commission on Transaction (CoT) certain bank, for the month of July 2009.

An analysis of the statement shows that on 1st July, 2009, he had an opening balance of N1, 000.00 in his bank account. His salary amounting to N45, 000.00 was paid on 29th July, 2009 thereby increasing the balance to N46, 000.00. But the next day, he issued a cheque of N40,000.00 to withdraw this amount for his own use, thus leaving the balance of N6,000.00 in his bank account.

However by this withdrawal, Mr. J.J. Nials incurred a COT of N200.00 (ie. N5.00 in every N1000 of the N40,000.00 withdrawn). Value Added Tax of N10.00 (ie 5% of N200.00) was also charged by the bank the same day, thus leaving him with a balance of only N5,790.00 with the bank.

CONCLUSION

Don't just ask for the balance at the bank, collect your bank statement: study it and assure yourself that the bank statement contains *no wahala* element. ■



STAFF BIRTHDAYS IN JULY

S/N	FULL NAMES	DESIGNATION	DATE OF BIRTH
1.	Prof. Guobadia D. Ameze	Research Professor	July 28
2.	Udombana Ngozi Justina	Senior research Fellow	July 18
3.	Macaulay Regina Ugonna	Assistant Secretary	July 13
4.	Olomada Bolakale Lukman	Assistant Secretary	July 23
5.	Okafor Adaeze Lawrencina	Principal Library Officer	July 27
6.	Oketoyinbo Saka	Chief Data Processing Assistant	July 7
7.	Okusanya Folasade Adeola	Senior Data processing Assistant	July 29
8.	Onumaegbu Patience Chinyere	Clerical Assistant I	July 25
9.	Ayua, Umaru Mohammed	Clerical Assistant I	July 11
10.	Ohalen Modupe	Office Assistant I	July 21
11.	Twange Julius Denen	Printing Assistant I	July 18
12.	Ojoh Ebiega John	Office Assistant II	July 10

STAFF BIRTHDAYS IN AUGUST

S/N	FULL NAMES	DESIGNATION	DATE OF BIRTH
1.	Dada Theophilus Olakunle	Institute Librarian	August 15
2.	Eze Rose Uloma	Senior Librarian	August 17
3.	John Okere Rita Chinelo (Mrs.)	Senior Librarian	August 18
4.	Dr. (Mrs.) Nlerum Franscisca Ekwutosi	Research Fellow II	August 1
5.	Taazenga Edward Tarwa	Principal Library Officer	August 7
6.	Ebone Janet Onos (Mrs.)	Assist. Secretary	August 20
7.	Oruahwo Abimbola Olubusayo	Admin Officer I	August 21
8.	Fajuyigbe Veronica Titilayo	Office Assistant I	August 15
9.	Kasumu Saidat Olabisi	Secretarial Assistant	August 21
10.	Yusuf Maunde	Data Processing Assistant 1	August 8
11.	Onosie Beluo Gabriel	Head Security Guard	August 10

LATEST BABIES TO NIALS FAMILIES

A baby boy has been delivered by God's special grace to Mr. Abraham Idenyi's family on 28th June, 2009 and Christened Divine Ojo - Tule on 5th July, 2009

A baby girl has been delivered to Mr. Ahakon Michael Cletus family on 13th July, 2009

OBITUARY/CONDOLENCE

The Institute commiserates with Mrs. Okusanya Folashade Adeola on the death of her Mother, Mrs. Victoria Iyabode Sowemimo Sosanya, and prays God to grant her eternal rest.



CAPACITY BUILDING FOR NIALS STAFF - JULY 2009

S/N	NAME	COURSE TITLE	NAME OF INSTITUTION
1.	Mr. J. Yawe	Public Sector Auditing	ASCON, LAGOS
2.	Mohammed S. Maksum	Effective Preparation, Mgt, Analysis of Final accounts & Financial Reporting	ICAN Ogba, Lagos
3.	Ugo A. Michael	Budget Complementation Monitoring Evaluation & Statistics	ICAN, Plateau Hotel, Jos
4.	Paul-Itodo Ene Regina	The New Public Procurement Act & Contract Mgt in the Public Service	ICAN, Plateau Hotel Jos
5.	Adeola A. Adeniyi	System Development and Maintenance Techniques	Centre for Corporate Secretarial & Advanced Mgt. Studies EXC. Hotel Ogba, Lagos
6.	Edunjobi Adebola	Advanced Mgt. Skill for Senior Secretaries Personal Assistant & Office Administrators	Nigerian Institute of Mgt. Modotel Hotel, Enugu
7.	Habila Jumotok Ruth	Office Automation and Information system security for computer users	Nigerian Institute of Mgt. Modotel Hotel, Enugu
8.	Okwunwa Felicia Ngozi	Office Automation and Information system security for computer users	Nigerian Institute of Mgt. Modotel Hotel, Enugu
9.	Comfort Uma	Senior Secretaries Personnel Assistant & Office Administrators	NIM Hamdala Hotel, Kaduna
10.	Ayoo Elizabeth	Senior Secretaries Personnel Assistant & Office Administrators	NIM Hamdala Hotel, Kaduna
11.	Bello Rahmatu D.	E-Payment Strategic Issues, Operational Modalities & Control Requirements	ICAN, Hill Station Hotel, Jos
12.	Mohammed S. Maksum	E-Payment Strategic Issues, Operational Modalities & Control requirements	ICAN, Hamdala Hotel, Kaduna
13.	Bukola Folana	Contract Tendering and Procurement Mgt	ICAN, Gateway Hotel Ota

CAPACITY BUILDING FOR NIALS STAFF - AUGUST 2009

1.	Ms. Charity Addingi	Public Sector Mgt Policies & Strategies	Centre for Mgt Development Lagos
2.	Mrs. Comfort Uma	Public Sector Mgt Policies & Strategies	Centre for Mgt Development Lagos
3.	Mrs. Bilkisu Mani	Public Sector Mgt Policies & Strategies	Centre for Mgt Development Lagos
4.	Mrs. Tricia Ahmed	Public Sector Mgt Policies & Strategies	Centre for Mgt Development Lagos
5.	Mr. Udoh Friday Nathan	Desktop Publishing Course	ASCON, Lagos
6.	Ojoh E. John	All Clerical Officers Forum	Centre for Corporate Secretarial & Advance Mgt Studies, Lagos





Sitting from Left to Right: Prof. Owasanoye, Prof. Azinge and the NSA, Mukhtar Sarki



The NSA addressing the Director-General with some of his Management team



A cross section of NIALS staff at the visit to NCC



Director-General, Prof. Azinge in handshake with the NSA, Mukhtar Sarki



Director-General, Prof. Azinge signing a document before the NSA, Mukhtar Sarki



Director-General, Prof. Azinge answering questions from pressmen

Introducing NIALS Integrated

PRINTING PRESS

Computer - to - Plate

... a new dimension in printing

Located at the basement, Supreme Court Complex, Abuja

We Print:

- Books
- Law Reports
- Posters
- Journals
- Calendars
- Cards, e.t.c

See us for your printing needs.

We guarantee:

- High Quality Printing Services at affordable Prices,...
- Prompt Delivery...

by our efficient and courteous staff

Our integrated machines are second to none

for further inquiries, contact us at:

The Nigerian Institute of Advanced Legal Studies

Abuja Office:

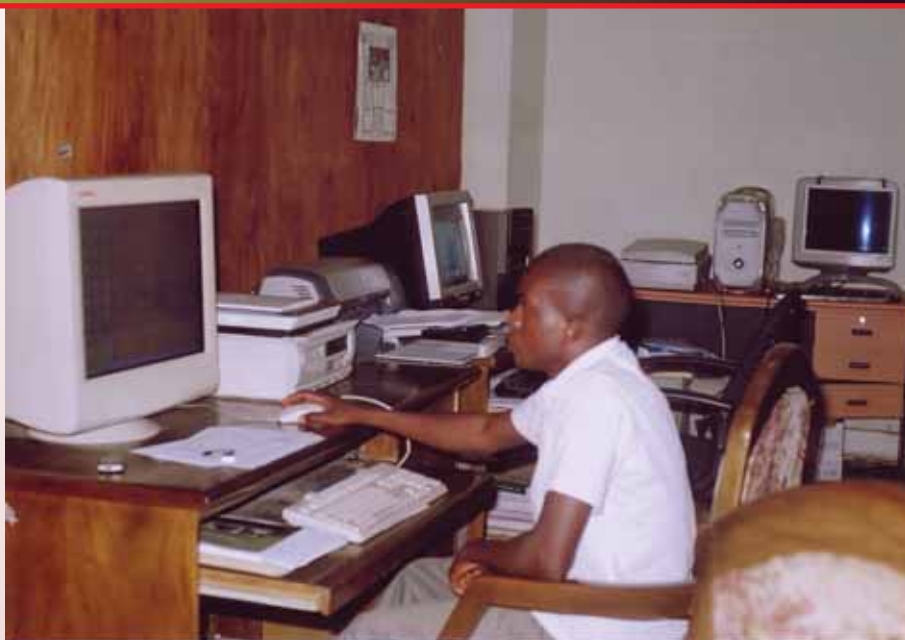
Supreme Court Complex,
Three Arms Zone,
P.M.B. 385, Garki, Abuja
Tel: 09-2342640, 2346504
web: <http://www.nialsing.tripod.com>

Lagos office:

University of Lagos Campus, Akoka,
P.M.B. 12820, Lagos, Nigeria
Tel: 01-5820756, 5820748, 4976077
Cables & Telegrams: INADLEGLAGOS



NIALS Integrated Press





For Further Information, Contact
the Office of the Director-General,
Nigerian Institute of Advanced Legal Studies

University of Lagos Campus,
P. M. B. 12820, Lagos, Nigeria.
Tel: 07058355744
website: www.nials.gov.ng

Supreme Court Complex,
Three Arms Zone,
P. M. B. 385, Garki - Abuja.
Tel: 07065549115
email: nialsabj@hotmail.com

NIALS Newsletter
is a Monthly publication of
the Nigerian Institute of Advanced Legal Studies,
For further information, please contact the Editor
NIALS Newsletter
Supreme Court Complex, Three Arms Zone,
P.M.B 385, Garki-Abuja, Nigeria

